*Use this template to write your own lawn care job description. Modify the role description, responsibilities, qualifications, hours, and company description based on your business needs.*

**Lawn Care Specialist, Full Time**

[BUSINESS NAME] is hiring a hardworking lawn care specialist to help manage outdoor spaces for residential and commercial clients. Our typical lawn service maintenance contracts include grass and hedge trimming, fertilizer application, weed control, and occasional planting.

**Job responsibilities:**

* Use a lawn mower, sod cutters, and other tools to trim grass and edge lawn areas
* Apply seed, fertilizer, herbicides, and insecticides to lawns
* Maintain and water plants, flower beds, and underlying soil on clients lawns
* Operate backpack blower and gather leaves, hedge trimmings, and debris for removal
* Use pruners and trimmers to remove shrub and tree overgrowth
* Plant flowers, shrubs, trees, and turf as requested by client
* Meet with potential clients to assess lawns and identify areas of improvement
* Drive work trucks to/from job sites and supplier locations
* Load and unload lawn care tools into/from work trucks
* Clear snow and ice from sidewalks, paths, and driveways in winter
* Log billable hours accurately using a [time tracking app](https://getjobber.com/features/time-and-job-tracking-software/)
* Add job details, review daily tasks, and communicate with customers using our [lawn care business app](https://getjobber.com/industries/lawn-care/)

**Qualifications and skills:**

* High school diploma or equivalent
* 1–2 years of lawn care or groundskeeping experience
* Valid driver’s license, clean driving record, and reliable transportation
* Able to repeatedly lift and move 50+ pounds
* Able to sit, stand, kneel, and lift
* Able to work in all weather conditions
* Strong communication and customer service skills
* Strong work ethic and positive attitude
* Self-starter who can manage time effectively
* Willing to learn and to follow instructions
* Can work independently and as part of a team environment
* Experience using lawn care equipment preferred (e.g., lawn mowers, hedge trimmers, pruning saws, weed eaters)
* Experience using [scheduling apps](https://getjobber.com/features/scheduling/) or [routing apps](https://getjobber.com/features/route-optimization/) preferred (training can be provided)

**Working hours:**

* Full-time, year-round
* Tue–Sat, 7:00am–3:00pm

**Compensation:**

* $16–19/hour (experience based)
* Signing bonus and year-round bonus opportunities
* Health insurance, including dental and vision
* Paid holidays, time off, and parental leave
* 401(k) matching and life insurance

This position will require a background check upon hire.

**About [BUSINESS NAME]**

*Write 6–8 sentences introducing your business and saying why it’s great to work for.*

*Include instructions for applying (e.g., email address, job board form).*