*Use this template to write your own arborist job description. Modify the role summary, responsibilities, qualifications, hours, compensation, and company overview based on your business needs.*

**Arborist, Full Time (Seasonal)**

[BUSINESS NAME] is hiring an experienced, dedicated arborist to join our team. Reporting to our arborist crew leader, the successful applicant will be responsible for planting new trees, maintaining mature trees, and removing dead or diseased trees for our residential clients.

**Job responsibilities:**

* Advise clients on tree varieties, maintenance, and soil and space requirements
* Plant new trees and transplant young trees (backfill, stake, water, mulch)
* Test, monitor, and maintain soil conditions
* Inspect trees and shrubs for damage, disease, pests, and risks
* Assess tree size, age, and value
* Repair damaged trees and treat diseased trees
* Identify hazardous trees and make recommendations for removal
* Trim tree branches and prune tree limbs
* Remove dead, damaged, hazardous, and unneeded trees
* Provide stump grinding as needed
* Apply fertilizer and pesticide as needed
* Follow occupational health and safety rules
* Load and unload tools and equipment from work vehicles
* Prepare cost estimates and project budgets
* Coordinate service with customers and handle complaints professionally
* Accurately log billable hours using a [time tracking app](https://getjobber.com/features/time-and-job-tracking-software/)
* Manage job details, review daily tasks, and follow up with customers using our [tree care app](https://getjobber.com/industries/tree-care-software/)

**Qualifications and skills:**

* High school diploma or GED
* Post-secondary diploma, degree, or other certification in agronomy, arboriculture, biology, botany, horticulture, landscaping, or environmental science
* 3+ years of experience as an arborist
* License to apply pesticides, herbicides, and fungicides
* Valid driver’s license, clean driving record, and reliable transportation
* Knowledge of workplace safety and risk assessment
* Technical knowledge of shrub and tree biology, anatomy, types, and growth patterns, as well as soil biology and pesticide/fertilizer compositions
* Comfortable using hand tools, power tools, and heavy machinery for pruning, shearing, or spraying trees
* Familiar and comfortable with climbing equipment
* Able to climb, work at heights, and lift 50+ pounds
* Great attention to detail, positive attitude, and strong work ethic
* Can work independently and as part of a team environment
* Can communicate well (multiple languages are a plus)
* Friendly and work well with others
* Experience using [scheduling apps](https://getjobber.com/features/scheduling/) or [routing apps](https://getjobber.com/features/route-optimization/) preferred (training can be provided)

**Working hours:**

* Full-time, April–November
* Mon–Fri, 7:00am–3:00pm
* Overtime available but not required
* Snow removal work available in winter season

**Compensation:**

* $20–25/hour (based on experience)
* Signing bonus and year-round bonus opportunities
* Health insurance, including dental and vision
* Paid holidays, time off, and parental leave
* 401(k) matching and life insurance

This position will require a background check upon hire.

**About [BUSINESS NAME]**

*Write 6–8 sentences introducing your business and saying why it’s great to work for.*

*Include instructions for applying (e.g., email address, job board form).*