



## HIRE TOP PLUMBING TALENT

# Plumbing Interview Questions

To find the best plumbers to join your company, you need to ask the right questions during the plumbing interview. Whether you're building a team from scratch or adding to an established crew, these questions can help you identify top talent and confidently choose the right professional for your organization.

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### 1. Must-ask questions

*If you want to keep your interviews short and to the point, these five questions will tell you everything you need to know about your candidate.*

- ☐ Tell me about yourself
- ☐ What do you enjoy most about being a plumber?
- ☐ What formal training, certifications, or licenses do you hold, and how have they contributed to your development as a plumber?
- ☐ What plumbing tools do you always bring with you to the job site for plumbing repairs or installations?
- ☐ What was the hardest plumbing job you've ever had to tackle? How did you overcome it?

### 2. General interview questions

*Ask these general questions first to gain a better understanding of the candidate, their experience, and why they're looking for a new job.*

- ☐ Describe your past experience as a plumber or in the plumbing trade
- ☐ What skills or experience set you apart from other plumbing professionals?
- ☐ What plumbing license do you have?
- ☐ What do you know about our plumbing company?
- ☐ Why do you think you're the right person for this job?
- ☐ Do you have a valid driver's license and a clean driving record?
- ☐ Do you have experience using plumbing estimating software?
- ☐ Can you provide two to three references?
- ☐ Do you have any questions for us?

### 3. Background and experience interview questions

- ☐ Can you describe your plumbing experience and the types of projects or systems you've worked on most frequently?
- ☐ Tell me about a particularly challenging plumbing job you've completed. What made it difficult, and how did you approach it?
- ☐ How have your responsibilities evolved throughout your plumbing career?
- ☐ What experience do you have working with specialized systems (e.g. commercial boilers, medical gas, hydronic heating, or high-rise plumbing)?

#### 4. Technical plumbing interview questions

*Technical or operational interview questions help you ensure the candidate has the specific skills and knowledge they need to fix common plumbing issues.*

- ☐ What chemical drain cleaners would you recommend to clear a clogged drain?
- ☐ Should you install steel plumbing under a sink? Why or why not?
- ☐ How do you snake clogged pipes?
- ☐ Do you prefer PVC or copper pipes? Why?
- ☐ What causes a sump pump to fail?
- ☐ Have you ever installed an air conditioning unit? Walk me through the steps you took.

#### 5. Behavioral interview questions for plumbers

*Asking behavioral questions will help you better understand how your plumbing candidate will act in certain situations.*

- ☐ Tell me about a time when you offered excellent customer service as a plumber.
- ☐ What was the hardest plumbing job you've ever had to tackle? How did you overcome it?
- ☐ Tell me about a time you had to work for a difficult customer. How did you make a good impression?
- ☐ Have you ever had to work on a team? What was your role?
- ☐ How do you organize your day when you have multiple plumbing service calls?

#### 6. Compensation-based questions

*Hiring the perfect candidate for your growing plumbing company means finding the right experience at the right price. To make sure you'll meet their wage expectations, ask one of the following questions.*

- ☐ What are your salary expectations for this position?
- ☐ What salary range are you looking for?

## 7. Role-specific questions

*Depending on the type of plumber you're looking to hire, you'll want to ask questions specific to their skill level and experience.*

### PLUMBING APPRENTICE INTERVIEW QUESTIONS

- ☐ Why do you want to work in the plumbing industry?
- ☐ When will you be eligible to take your journeyman plumbing exam?

### PLUMBING JOURNEYPERSON INTERVIEW QUESTIONS

- ☐ How long have you been a journeyman plumber?
- ☐ Where do you see yourself in five years as a journeyman plumber?

### MASTER PLUMBER INTERVIEW QUESTIONS

- ☐ How do you stay up to date with changes and trends in the plumbing industry?
- ☐ Have you ever trained an apprentice? Tell me about that experience.
- ☐ What are your plumbing career goals?

### COMMERCIAL PLUMBER INTERVIEW QUESTIONS

- ☐ Have you ever plumbed an office building?
- ☐ Have you ever had to install a plumbing system for an entire floor of a building?  
How did you start?
- ☐ Tell me about a time when you had to review blueprints or building codes to complete a job. What did you look for?

### RESIDENTIAL PLUMBER INTERVIEW QUESTIONS

- ☐ What's the first step you should take to fix a clogged pipe?
- ☐ Tell me about your experience installing water-based heating systems.
- ☐ What expert advice would you give a homeowner dealing with a leaking pipe or fixture?

### HOSPITAL PLUMBER INTERVIEW QUESTIONS

- ☐ What technical experience do you have with plumbing hospitals?
- ☐ Have you ever installed medical gas or oxygen in hospitals? Walk me through how you did it.
- ☐ Describe how you would install or repair medical gas and waste disposal systems.

### PLUMBING ENGINEER INTERVIEW QUESTIONS

- ☐ Walk me through your process for designing a plumbing system for a new commercial building.
- ☐ What methods or software tools do you use for plumbing system modeling?

### **PLUMBING SUPERVISOR INTERVIEW QUESTIONS**

- ☐ How do you manage, assign, and prioritize daily workloads for your plumbing team?
- ☐ What steps do you take to ensure the quality of work performed by your crew, particularly on large or high-risk plumbing projects?